

DRAFT MINUTES PENDING CONFIRMATION AT THE NEXT MEETING

BATH AND NORTH EAST SOMERSET

RE-STRUCTURING IMPLEMENTATION COMMITTEE

Tuesday, 4th December, 2012

Present:- Councillors John Bull, Paul Crossley and Francine Haeberling

Also in attendance: Councillors Anthony Clarke and Katie Hall

Advisers: Jo Farrar, Chief Executive; Rashpal Kaur Singh, Harvey Nash Group; and William Harding, Head of Human Resources

32 APOLOGIES FOR ABSENCE

There was none

33 EMERGENCY EVACUATION PROCEDURE

The Chair drew attention to the emergency evacuation procedure

34 DECLARATIONS OF INTEREST

There was none

35 TO ANNOUNCE ANY URGENT BUSINESS AGREED BY THE CHAIR

There was none

36 MINUTES

The Minutes of the meetings held on Tuesday 6th November and Monday 3rd December 2012 were approved and signed by the Chair as correct records

37 QUESTIONS AND STATEMENTS

There was none

38 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED that, having been satisfied that the public interest would be better served by not disclosing relevant information and, in accordance with the provisions of Section 100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business because of the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act as amended

39 APPOINTMENT OF STRATEGIC DIRECTOR OF PLACE

The Committee received presentations from, and interviewed, the 4 shortlisted candidates.

In reaching a decision, Members took into account the technical interviews conducted in October 2012, reports from the Assessment Centre and interviews held on 3rd December 2012. On behalf of the Council, the Leader of the Council, Councillor Paul Crossley, thanked Rashpal Kaur Singh for her support throughout the process.

RESOLVED that the appointment be offered to Louise Fradd from a date to be agreed on a spot salary within the range recommended by the Independent Review of Directors Pay and Grading undertaken in July 2012 and in accordance with the advertised terms and conditions, subject to the satisfactory completion of necessary checks.

The meeting ended at 4.00 pm

Chair(person)

Date Confirmed and Signed

Prepared by Democratic Services